

# City of Vacaville

Public Information Office  
650 Merchant Street  
Vacaville, CA 95688  
Phone: (707) 449-5371  
Online at: [www.cityofvacaville.com](http://www.cityofvacaville.com)

## FOR IMMEDIATE RELEASE

Thursday, May 14, 2009

Contact: Mark Mazzaferro, (707) 301-9559 (Cell)  
(707) 449-5371 (Office)



## **NO AGREEMENT TO DATE BETWEEN CITY, LOCAL 39 ON COST-SAVING MEASURES**

**As a result, three workers to be laid off; Positions could still be saved**

Negotiations between the City of Vacaville and representatives of Local 39 Operating Engineers on cost saving measures have ended with no revised labor agreement in place.

As a result, pursuant to the existing Memorandum of Understanding between the City and Local 39, three layoff notices have been issued to current employees in that labor organization. Three vacant positions are also being eliminated.

The layoffs will take effect June 15, 2009.

The City has presented a proposal to Local 39 representatives, which its members will consider next week. A meeting is set for next Wednesday between the City and Local 39 to continue discussions. Should an agreement be reached, those three layoff notices may be rescinded, depending on whether the parties can agree on other comparable cost-saving measures.

“Our goal throughout this process has been to balance our spending with our revenues, while at the same time avoiding layoffs,” said Interim City Manager Laura Kuhn. “While layoff notices have been issued, negotiations are ongoing.”

Eight of the City’s nine labor organizations have reached an agreement with the City to reduce direct employee costs. Seven of those agreements were approved by the City Council on Tuesday, May 12. The eighth agreement, between the Vacaville Police Officers Association and the City, was reached on Wednesday, but that agreement still needs to be ratified by its members and then be considered for approval by the City Council at the Council’s May 26th meeting.

(More)

All agreements are scheduled to take effect June 1, 2009. The City has achieved savings of close to \$6 million with these cost-saving agreements in place.

Without an agreement in place with Local Operating Engineers 39, the City – which is required to provide a 30-day notice of layoffs – issued layoff notices to three affected employees in order to stay as close as possible to the June 1 implementation date agreed to with the other labor organizations.

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